

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 08387.ACO**

**Ministry General Information**

<b>Ministry Number</b>	08387
<b>Ministry Name</b>	Oxford Presbyterian Church
<b>Mailing Address</b>	101 N. Main Street Oxford, OH 45056
<b>Phone</b>	513-523-6364
<b>Fax</b>	513-523-8215
<b>E-Mail</b>	apncoxford@gmail.com
<b>WWW Address</b>	www.oxfordpresbychurch.org
<b>Ministry Size</b>	251 - 400 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

<b>Average Worship Attendance</b>	122
<b>Church School Attendance</b>	30
<b>Curriculum</b>	a) Sparkhouse b) We Believe"
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	MIAMI VALLEY PRESBYTERY
<b>Synod</b>	SYNOD OF THE COVENANT
<b>Community Type</b>	College

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

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<b>Training/Certificate Requirements:</b>	Clinical Pastoral Education Training
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
<p>What is your congregation's or organization's Mission Statement?          The mission of the Oxford Presbyterian Church is to seek God, serve others, and share Christ's love with all.</p> <p>In Seeking God:          We strive to know God and love God.          As fellow seekers, we welcome all who wish to learn and grow with us.</p> <p>In Serving Others:          We give our time, talent and resources to help bring the fullness of life to others.</p> <p>In Sharing Christ's love with all:          Through words and actions, we proclaim the unconditional love of Christ.</p> <p>Filled with joy and hope, we build relationships across any boundaries that separate us.</p>	
<b>What is the congregation's or organization's vision for ministry:</b>	
<p>Our vision is "To become a more joyful, passionate, spiritually vibrant, inter-generational community of friends who are intentionally engaged in growing in faith, committed to serving our community and the world, and centered on transforming lives through the Good News of Jesus Christ."</p> <p>Worship – While we cherish and value tradition, we explore and offer additional worship forms and styles such as children's and youth-directed services.</p> <p>Our passion and joy is in serving – Working closely with local social service agencies, we provide help to school-aged children, invest in our community food pantry, support programs for the underserved, and strengthen decade-long partnerships with churches in Russia and Colombia. We house a Christian preschool. We host a regular church service at a local retirement community. Our deacons visit elderly shut-ins through their "Angel" program. Our facilities are used for a local food drive and other community events and classes.</p> <p>We look to improve these efforts and build on new programs with people seeking inclusive worship. We strive for growth through the inward journey and outward in deepening our Christian education for youth, university students, and adults. As part of a welcoming community for families, active retirees, and university students, our congregation provides opportunities to engage with all generations for involvement in church life.</p>	
<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	

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While Oxford is a desirable place to live for all ages, the community has real needs that we are called to address as we live out God's love. The Miami University community is populated with a diverse range of employees and students. We would like to be both groups' connection to a meaningful spiritual experience with Christ through our support.

We search out new ways of serving those with various needs. The church-led Community Meal has added a dry goods pantry and looks to bring more of our congregation into supplying those needs. Through stewardship of our time and finances we support a weekly evening Clubhouse for children in financial need, the Family Resource Center, the Choice Food Pantry, and a free health clinic. Our youth serve and grow in faith through annual mission trips. We desire to strengthen our local mission efforts in ways that truly change lives. Our church is a giving church, always seeking to engage and advance our members' generosity.

Our serving in discipleship looks to:

- - practice intentional faith development for all ages by using small groups
  - embrace young families as integral to the growth of the congregation
  - develop mission activities with families, university students and youth as participants
  - continue to use our stewardship effectively.

We can address the emerging needs of our congregation and community through the use of our church campus, our endowment, solid financial practices and a talented, dedicated congregation.

### **How will this position help you to reach your vision and mission goals:**

We seek an associate pastor who will embrace our vision and mission goals.

We want to learn, through the teachings of Christ, to become more confident followers who will transform lives in and beyond our congregation. We need a knowledgeable associate pastor who will further our Christian Education program by providing leadership, and creating and facilitating new opportunities.

We are committed to serving others in our local community as well as continuing our international partnerships. We envision a compassionate associate pastor who will recognize the needs of those outside our church walls and who will introduce ways to forge relationships with others.

We desire a stronger connection with the university community. The associate pastor called to this position will assist us in exploring ways to reach out and grow this connection among students, faculty and staff.

We recognize that many of today's cultural influences have affected the Church. We look forward to exploring creative approaches to these issues with our associate pastor.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The successful candidate will articulate a passionate and ever-growing faith. She/he will radiate joyful leadership in preaching and worship.

The successful candidate will be collaborative in ministry, accountable to the pastor, session, and congregation, humble in demeanor, and honest and trusting in relationships in order to maintain confidentiality and rapport with staff and members of the congregation.

He/she will exhibit strong verbal and written communication skills with proficiency in technology as related to the ever-changing world of communication.

This position requires a Masters of Divinity degree from an accredited seminary and ordination or eligibility for ordination. In addition, the associate pastor should have two or more years of experience in Christian education and spirituality, especially in ministering to youth, college students, and families. Communications via various technologies and awareness of their appropriateness for given situations is expected.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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The associate pastor will supply primary leadership in the areas of Family and Campus Ministry. He/she will lead youth mission teams, confirmation classes, adult education classes, and regularly assist in leading worship. The associate pastor should have a keen awareness of various faith resources and of the cultures in which they may best be used. Preaching the Word of God is expected to challenge the congregation intellectually and to help equip the varied members for daily life. The associate pastor is expected to develop alternative worship styles and inter-generational activities.

Our largest area of ministry and mission is the Miami campus. The associate pastor is to develop a varied, vibrant campus ministry, an initiative that, through student leadership the past two years, has experienced renewal.

The associate pastor will aid the pastor in visitations for hospital calls, crisis visits and other service activities as needed. She/he will train and then involve members in pastoral care.

The associate pastor will coordinate service leadership with the pastor, including serving as primary pastor on given Sundays, resourcing committee meetings and facilitating them when needed. He/she will preach and officiate at weddings, funerals and baptisms when designated.

The associate pastor will engage the congregation and community with joy, passion and authenticity on the spiritual inward journey and the missional outward journey.

#### Optional Links:

OPC Website - <http://www.oxfordpresbychurch.org/>  
 OPC Facebook Page - <https://www.facebook.com/Oxford-Presbyterian-Church-USA-Oxford-Ohio>  
 Enjoy Oxford, OH - <http://www.enjoyoxford.org/>  
 City of Oxford - <http://www.cityofoxford.org/>  
 Miami University - <https://www.miamioh.edu/>  
 Talawanda School District - <https://www.talawanda.org/>

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Technologically Savvy

Risk Taker

Organizational Agility

Collaboration

Interpersonal Engagement

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$51,300

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Barbara Barnes	1423 Crescent Ave. Louisville, KY 40206	513 255-3220 (M)	Retired Co-Pastor of OPC	jmbzbarnes@gmail.com
George "Sandy" McConnel	7384 Cades Cove, Dayton, OH 45459	937 271-8101 (M)	COM Liaison	revsandy@mac.com

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

Diane Ziegler	6229 North Shadowhill Way, Loveland, OH 45140	513 260-2798	Parish Associate	dianez@adv4.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 11/05/2017**

**Self-referral Contact Information**

**PNC:** Bill Fisher

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**Fax**

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